

Strategic Plan - Sample 1

This sample outlines the Tribe's goals/objectives/actions steps/performance measures. As a sample, the actual Tribe name has been changed to "The Tribe", the location name has been changed to "Tribe City", and individual names have been modified.

Program Goal 1: The Tribe will implement prevention programs and activities for the reservation community during months 12 to 36, focusing on youth.

| <i>Program Objective 1.1: During months 12 through 18 the Tribe IASAP Advisory Board will implement a community messaging program to increase community awareness</i> | | | |
|--|------------------------|---------------|--|
| Action Steps | Responsibility | Time Frame | Success Indicators |
| Choose # and Location | Board, IT | 13 - 15 | # of message boards installed # of locations # of frequency of messages posted |
| Purchase Monitors | Board, IT | 16 – 18 | |
| Hook up monitors | Board, IT | 16 – 18 | |
| Post Messages | Board, IT | 20 -36 | |
| <i>Program Objective 1.2: During months 12 through 36, a behavioral health counselor will be available at the Boys and Girls Club of the Tribe to aid in youth counseling and implementation of prevention programming</i> | | | |
| Action Steps | Responsibility | Time Frame | Success Indicators |
| Mou (HWC and BGC) | Name 1, Name 2 | | # of attendees # of presentations |
| Identify Counselor | Board | Month 3 | |
| Determine Frequency of BGC Visits | Name 3, Name 4 | Month 13 | |
| Type of Activities/Presentations | Name 1, Name 2, Name 4 | Month 13 – 36 | |
| <i>Program Objective 1.3: During months 12 through 36 the Tribe IASAP Advisory Board will enhance relationships with local schools for the promotion of Red Ribbon Week</i> | | | |
| Action Steps | Responsibility | Time Frame | Success Indicators |
| Develop Collaborative Relationship with School District | Name 1, Name 2, Name 4 | 13 – 15 | # of activities planned # of activities conducted |
| Identify Needs and activities | Board | 13 – 16 | |
| Planning participation | Board | 13 – 16 | |
| <i>Program Objective 1.4: During Months 13 -18 the Tribe IASAP Advisory Board will collaborate with the Boys and Girls Club of the Tribe to enhance enrollment numbers and activities of the Gen S Program within the Boys and Girls Club of the Tribe</i> | | | |
| Action Steps | Responsibility | Time Frame | Success Indicators |
| Train Student Leaders | Name 1, Board | 13 – 18 | # of presentations # of attendees # of youth enrolled |
| Increase Program Enrollment | Name 1, Board | 13 -18 | |

Program Objective 1.5: During Months 13 -18 the Tribe IASAP Advisory Board will collaborate with the Boys and Girls Club of the Tribe to enhance enrollment numbers and activities of the Smart Moves Program within the Boys and Girls Club of the Tribe

| Action Steps | Responsibility | Time Frame | Success Indicators |
|----------------------------------|----------------|------------|--------------------------------------|
| Increase Program Enrollment | Name 1, Board | 13 – 18 | # of presentations # of attendees |
| Conduct A&D presentations at BGC | Name 1, Board | 13 - 18 | # of youth enrolled |

Program Objective 1.6: During months 13 through 18, the Tribe IASAP Advisory Board will research feasibility of providing lighting fencing in youth recreational facilities to promote safe and healthy activity

| Action Steps | Responsibility | Time Frame | Success Indicators |
|---------------------------------|-----------------------------------|------------|--------------------|
| Identify areas of greatest need | Board, Building Maintenance Dept. | 13 – 18 | # of meetings held |
| Research Costs | Board, Building Maintenance Dept. | 13 – 18 | |
| Determine Feasibility | Board, Building Maintenance Dept. | 13 - 18 | |

Program Objective 1.7: During months 13 – 36, the Tribe IASAP Advisory Board will support the research and possible implementation of sports tournaments and leagues within the reservation community, offering recreational opportunities to community members.

| Action Steps | Responsibility | Time Frame | Success Indicators |
|---------------------------------|----------------|------------|--|
| Determine # and Kind of tourney | Name 1, BGC | 13 - 36 | # of Tourneys # of Volunteers # of Participants # of advertisements # of trainings |
| Solicit Volunteers | Name 1, BGC | 13 – 36 | |
| Determine Feasibility | Board | 13 – 36 | |
| Train Volunteers | Name 1, BGC | 13 – 36 | |
| Advertise | Name 1, BGC | 13 – 36 | |
| Hold Leagues/Tournaments | Name 1, BGC | 13 - 36 | |

Program Goal 2: The Tribe will implement enforcement programs and activities for the reservation community during months 12 to 36, to reduce alcohol and substance abuse within the Tribe reservation community.

Program Objective 2.1: During months 12 through 18, the Tribe IASAP Advisory Board will implement a community messaging program to increase community awareness

| Action Steps | Responsibility | Time Frame | Success Indicators |
|-----------------------|-----------------|------------|--|
| Choose # and Location | Board, IT Dept. | 13 - 15 | # of message boards installed # of locations # of frequency of messages posted |
| Purchase Monitors | Board, IT Dept. | 16 – 18 | |
| Hook up monitors | Board, IT Dept. | 16 – 18 | |
| Post Messages | Board, IT Dept. | 20 -36 | |
| | | | |

Program Objective 2.2: During months 13 through 36, the Tribe IASAP Advisory Board will draft AOD Codes and submit to council for review and approval.

| Action Steps | Responsibility | Time Frame | Success Indicators |
|--------------------------------|--------------------------------|------------|---|
| Identify AOD Codes | Name 2, Name 3, Name 4, Name 5 | 13 - 36 | # of Mtgs # of codes revised # of revised codes submitted to council for approval |
| Determine needed changes | Name 2, Name 3, Name 4, Name 5 | 13 - 36 | |
| Draft Changes | Name 5 | 24 – 36 | |
| Submit to Council for approval | Board | 25 - 36 | |

Program Objective 2.3: During months 13 to 36, the Tribe IASAP Advisory Board will draft a Juvenile Code to submit to council for review and approval.

| Action Steps | Responsibility | Time Frame | Success Indicators |
|------------------------------------|----------------|------------|---|
| Create Juvenile Offender Code Team | Name 5 | 13 | # of team members recruited |
| Draft Juvenile Offender Code | Team | 13 - 36 | # of Code sections Drafted |
| Submit to Council for approval | Board | 25 - 36 | # of code sections submitted for approval |

Program Objective 2.4: During months 13 to 36, the Tribe IASAP will support saturation patrols and Check Lanes conducted by the Tribe Tribal Police Department

| Action Steps | Responsibility | Time Frame | Success Indicators |
|---|----------------|------------|--|
| Determine timing and location | Name 3 | 13 – 15 | # of Volunteers # of Check Lanes # of Saturation Patrols # of cars stopped during CL and SP # of arrests # of AOD related arrests made during CL and SP |
| Recruit Volunteers | Name 3 | 15 – 36 | |
| Notify community prior to check lanes | Name 3 | 15 – 36 | |
| Conduct at least 2 Check lanes and 2 saturation patrols | Name 3 | 15 – 36 | |

Program Goal 3: The Tribe will implement adjudication programs and activities for the reservation community during months 12 to 36, to reduce alcohol and substance abuse within the Tribe reservation community.

Program Objective 3.1: During Months 18 to 36, the Tribe IASAP Advisory Board will Review and Revamp client/offender assessment procedures

| Action Steps | Responsibility | Time Frame | Success Indicators |
|---------------------------|------------------------|------------|----------------------------------|
| Review current procedures | Name 2, Name 6, Name 7 | 13 - 15 | # of mtgs # of tools reviewed |

| | | | |
|--|------------------------|---------|---------------------------------------|
| Identify evidence-based assessment tools | Name 2, Name 6, Name 7 | 13 - 18 | # of procedures # of tools adopted |
| Research assessment best practices | Name 2, Name 6, Name 7 | 13- 18 | |
| Adopt assessment tools and procedures | Name 2, Name 6, Name 7 | 18 - 36 | |

Program Objective 3.2: During months 13 to 36, the Tribe IASAP Advisory Board will create written Protocols for compliance monitoring.

| Action Steps | Responsibility | Time Frame | Success Indicators |
|------------------------------------|------------------------|------------|--|
| Review current procedures | Name 2, Name 6, Name 7 | 13 – 15 | # mtgs # of protocols drafted # of protocols implemented |
| Research Best Practices | Name 2, Name 6, Name 7 | 13 – 18 | |
| Draft Written Procedures/Protocols | Name 2, Name 6, Name 7 | 19 – 24 | |
| Implement New Protocols | Name 2, Name 6, Name 7 | 25 - 36 | |

Program Objective 3.3: During months 13 to 36, the Tribe IASAP Advisory Board will conduct resource mapping to identify appropriate referral options

| Action Steps | Responsibility | Time Frame | Success Indicators |
|---------------------------------------|----------------|------------|---|
| Identify local agencies/organizations | Board | 13 – 18 | # of agencies identified # of interviews conducted # of written reports # of new referral opportunities identified |
| Interview agencies and Organizations | Board | 15 – 30 | |
| Create written catalog | Board | 15 – 36 | |
| Identify referral opportunities | Board | 15 - 36 | |

Program Objective 3.4: During months 13 to 36, the Tribe IASAP Advisory Board will develop community service referral protocols

| Action Steps | Responsibility | Time Frame | Success Indicators |
|---------------------------|--|------------|--|
| Review Current procedures | Name 4, Name 2, Name 5, Name 6, Name 7 | 13 – 15 | # of meetings # of protocols drafted # of publications # of protocols implemented # of participants # of hours worked Dollar value of work performed # of agencies utilized |
| Research Best Practices | Name 4, Name 2, Name 5, Name 6, Name 7 | 13 – 18 | |
| Draft written protocols | Name 4, Name 2, Name 5, Name 6, Name 7 | 19 – 24 | |
| Publicize new protocols | Court | 19 - 24 | |
| Implement new protocols | Court | 25 - 36 | |

Program Goal 4: The Tribe will research and implement treatment programs and activities for the reservation community during months 12 to 36, to reduce alcohol and substance abuse within the Tribe reservation community.

Program Objective 4.1: During months 13 through 36, the Tribe IASAP Advisory Board will explore creation of an intensive outpatient program

| Action Steps | Responsibility | Time Frame | Success Indicators |
|--|----------------|------------|--|
| Create IOP Team | Board | 13 – 14 | # of Team Members # of Meetings # of curriculums reviewed # of resources identified # of participants in program avg. length of sobriety ??? Average number hours spent weekly with participants |
| Review possible curriculums | IOP Team | 13 – 18 | |
| Develop Curriculum | IOP Team | 19 – 24 | |
| Identify non-treatment resources (transportation and Location) | IOP Team | 19 -24 | |
| Implement IOP | IOP Team | 25 - 36 | |

Program Objective 4.2: During months 13 to 21, the Tribe IASAP Advisory Board will delegate an Intense Outpatient Treatment Team to Explore/Access other/outside treatment funds.

| Action Steps | Responsibility | Time Frame | Success Indicators |
|--|----------------|------------|--|
| Identify additional funding sources | IOP Team | 13 - 21 | # of mtgs # of additional funding sources identified # of additional funds applied for |
| Determine eligibility for accessing additional funds | IOP Team | 13 - 21 | |

Program Objective 4.3: During months 13 to 21, the Tribe IASAP Advisory Board will delegate an Intense Outpatient Treatment Team to Explore additional residential treatment options.

| Action Steps | Responsibility | Time Frame | Success Indicators |
|-----------------------------|----------------|------------|---|
| Identify options | IOP Team | 13 – 21 | # of mtgs # of options identified guideline created Y or N # of persons referred |
| Develop referral guidelines | IOP Team | 13 – 21 | |
| Refer Clients | IOP Team | 13 - 36 | |

Program Goal 5: The Tribe will research and implement correction programs and activities for the reservation community during months 12 to 36, to reduce alcohol and substance abuse within the Tribe reservation community.

Program Objective 5.1: During months 13 to 19, the Court Services Officer will explore alcohol monitoring bracelet services.

| Action Steps | Responsibility | Time Frame | Success Indicators |
|---|----------------|------------|--------------------------|
| Research alcohol monitoring bracelet services | Name 8 | 13 - 18 | # of services researched |
| Report to board | Name 8 | 19 | |

Program Objective 5.2. During month 13, the Tribe IASAP Advisory Board will explore development of local or Regional correctional facility

| Action Steps | Responsibility | Time Frame | Success Indicators |
|--|----------------|------------|------------------------|
| Contact justice solutions group for Technical Assistance | Board | 13 | Yes or no contact made |

Program Objective 5.3: During months 13 through 36, the Tribe will utilize contracted correctional facility for inmates/

| Action Steps | Responsibility | Time Frame | Success Indicators |
|---|----------------|------------|--------------------|
| Sentence offenders to incarceration as needed | Court | 13 - 36 | # of jail days |